



अखिल भारतीय आयुर्विज्ञान संस्थान, भुवनेश्वर
ALL INDIA INSTITUTE OF MEDICAL SCIENCES, BHUBANESWAR
स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार के तत्वावधान में एक सांविधिक निकाय
(A Statutory Body under aegis of Ministry of H & F.W., Govt. of India)
सिजुआ, डाक: डुमुडुमा, भुवनेश्वर, ओडिशा - ७५१०१९
SIJUA, POST-DUMUDUMA, BHUBANESWAR, ODISHA-751019

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NOTIFICATION

SPECIAL RECRUITMENT DRIVE FOR SC/ST/OBC CANDIDATES FOR THE FACULTY POSTS (GROUP 'A') IN VARIOUS DEPARTMENTS OF AIIMS, BHUBANESWAR ON DIRECT RECRUITMENT BASIS-2025.

All India Institute of Medical Sciences, Bhubaneswar, an Autonomous Institute of National Importance, is one of the new AIIMS and apex healthcare Institute being established by the Ministry of Health & Family Welfare, Government of India under the **Pradhan Mantri Swasthya Suraksha Yojana (PMSSY)** with the aim to address regional disparities in quality tertiary healthcare across the country while promoting self-sufficiency in undergraduate, postgraduate, and higher medical education, research and training.

Online applications are invited from eligible Indian citizens and others as permitted under applicable laws for faculty positions on a **DIRECT RECRUITMENT BASIS IN VARIOUS DEPARTMENTS** to fill the vacancies reserved for **SC/ST/OBC** candidates in All India Institute of Medical Sciences, Bhubaneswar, Odisha.

This Special Recruitment Drive is exclusively for **SC/ST/OBC** candidates for Faculty posts (Group 'A'). The link for submission of online applications in respect of above said posts along with other relevant information will be activated from the date of its publication in the **Employment News/Rojgar Samachar**. However, the relevant details, including cut-off dates and additional information related to this recruitment, will be provided exclusively on the official website of AIIMS Bhubaneswar.

Name of the Department	Professor			Additional Professor		Associate Professor			Assistant Professor		
	OBC	SC	ST	OBC	SC	OBC	SC	ST	OBC	SC	ST
Anaesthesiology	1	-	-	-	-	1	-	-	-	1	-
Anatomy	-	1	-	-	-	-	-	-	-	-	-
Burns & Plastic Surgery	-	-	-	-	-	-	1	-	1	1	-
Cardiology	-	-	-	1	-	-	-	-	-	-	-
Cardiothoracic Surgery	1	-	-	-	-	1	-	-	-	1	-
Dermatology	-	-	-	-	-	-	-	-	-	1	-
E.N. T	-	-	-	-	-	-	1	-	-	-	-
Endocrinology & Metabolism	-	1	-	-	-	-	-	-	-	-	1
Gastroenterology	-	-	-	-	-	-	-	-	1	-	-
Gen. Medicine	1	-	1	-	-	-	-	-	-	-	-
Hospital Administration	-	-	-	1	-	-	-	-	-	-	-
*Medical Oncology / Haematology	-	-	1	-	-	-	-	-	-	-	1

Name of the Department	Professor			Additional Professor		Associate Professor			Assistant Professor		
	OBC	SC	ST	OBC	SC	OBC	SC	ST	OBC	SC	ST
Microbiology	1	-	-	-	-	-	-	-	2	-	-
Neonatology	-	1	-	-	-	1	-	-	-	-	-
Nephrology	-	-	-	-	-	1	-	-	-	-	-
Neurology	-	-	-	-	-	-	1	-	-	-	-
Neurosurgery	-	-	-	-	-	-	1	-	-	-	-
Nuclear Medicine	1	-	-	-	-	-	-	-	-	-	-
Obst & Gynae.	-	-	-	-	-	-	-	-	1	-	-
Ophthalmology	-	-	1	-	-	-	-	-	-	-	-
Orthopaedics	1	-	-	-	-	-	-	-	-	-	-
Paediatric Surgery	-	-	-	-	-	-	-	-	1	-	-
Pathology/Lab Med	1	-	-	-	-	-	-	-	-	-	-
Physical Medicine & Rehabilitation	-	-	-	-	-	1	-	-	-	-	-
Physiology	-	1	-	-	1	-	-	-	-	-	-
Psychiatry	1	-	-	-	-	-	-	-	-	-	-
Radio Diagnosis	1	-	-	-	-	-	-	1	-	-	1
Surgical Gastroenterology	-	-	-	1	-	-	-	-	1	1	-
Surgical Oncology	-	-	-	-	-	-	-	-	2	-	-
Transfusion Med. & Blood Bank	1	-	-	-	-	-	-	-	-	-	-
Urology	-	1	-	-	-	-	-	-	-	1	1
Grand Total	10	5	3	3	1	5	4	1	9	6	4

Abbreviation used:

OBC-Other Backward Classes, **SC**- Schedule Caste, **ST**-Schedule Tribe.

*** One post of Assistant Professor (ST) in the Department of Medical Oncology/ Haematology will be filled up in the subject of Haematology and one post of Professor (ST) will be filled up in the subject of Medical Oncology.**

Important Note: -

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Bhubaneswar reserves the right to alter the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
2. Relaxation of One-year Teaching/Research experience for SC/ST candidates in Faculty selection will be given as per Rules/Guidelines issued by DoPT.
3. Qualifications and experiences as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee with prior approval of the Competent Authority. The equivalent qualification such as M.Ch. in Hepato-Pancreatico-Biliary Surgery as equivalent to M.Ch. in Surgical Gastroenterology and other similar such qualification will be decided by the Competent Authority of AIIMS, Bhubaneswar and his/her decision in this regard will be final.
4. The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
5. The Essential Qualifications and Experiences for the Posts are as under: -

Sl No	Name of the Post	Qualifications/Experience
01	Professor	<p><u>Essential for Medical Candidates</u></p> <ol style="list-style-type: none"> 1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the conditions specified in section 13(3) of the Act.) 2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p style="text-align: center;">AND/OR</p> <ol style="list-style-type: none"> 3. M.Ch. for surgical Superspecialities and D.M. for Medical Superspecialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto. <p><u>Experience:</u></p> <p>Fourteen years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in recognized Institute in the subject of speciality after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of speciality for the candidates possessing 3 years recognized Degree of D.M/M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u></p> <ol style="list-style-type: none"> 1. Postgraduate qualification e.g. Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University in concerned discipline. <p><u>Experience:</u></p> <p>Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
02	Additional Professor	<p><u>Essential for Medical Candidates</u></p> <ol style="list-style-type: none"> 1 to 2 same as for Professor (Medical) <p><u>Experience:</u></p> <p>Ten years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines:</u></p> <ol style="list-style-type: none"> 1) Same as Professor (Medical) 2) D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p><u>Experience:</u></p> <p>Eight years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./ M.Ch. (2 years or 5 years recognized course after MBBS) in the respective</p>

		<p>discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates:</u> * 1 & 2 are same as for Professor (Non – Medical)</p> <p><u>Experience:</u> Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
03	Associate Professor	<p><u>Essential for Medical Candidates (for General Discipline):</u> 1 to 2 same as for Professor (Medical).</p> <p><u>Experience:</u> Six years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. / M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines:</u> 1. Same as Professor (Medical) 2. D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p><u>Experience:</u> Four years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized degree of D.M. /M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates:</u> * 1 & 2 are same as for Professor (Non – Medical).</p> <p><u>Experience:</u> Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>
04	Assistant Professor	<p><u>Essential for Medical Candidates (For General Disciplines):</u> 1 to 2 same as for Professor (Medical).</p> <p><u>Experience:</u> Three years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines:</u> 1. Same as Professor (Medical)</p>

		<p>2. D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p><u>Experience:</u></p> <p>One years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognised degree of D.M/M.Ch. or qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u></p> <p>1 & 2 are same as for Professor (Non – Medical).</p> <p><u>Experience:</u></p> <p>Three years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
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***Educational Qualifications for non-medical candidates (as applicable):**

- M.Sc. (Medical Anatomy) with PhD Medical Anatomy.
- M.Sc. (Medical Biochemistry) with PhD Medical Biochemistry.
- M.Sc. (Medical Physiology) with PhD Medical Physiology.
- M.Sc. (Medical Pharmacology) with PhD Medical Pharmacology

6. MAXIMUM AGE LIMIT & AGE RELAXATION:

6.1 Professor/Additional Professor: - Not exceeding 58 (Fifty-Eight) years as on cut-off date.

6.2 Associate Professor/ Assistant Professor: - Not exceeding 50 (Fifty) years as on cut-off date.

6.3 Age relaxation permissible to various categories is as under:

Sl. No.	Category	Age Relaxation permissible beyond the upper age limit
1	SC/ST	05 Years
2	OBC	03 Years
3	PwBD	10 Years
4	Government Servant (As per DoPT instruction)	05 Years

6.4 Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions.

7. RESERVATION:

1. Reservation for SC/ST/OBC/PwBD will be as per Government of India Policy.
2. Candidates applying against any of the reserved category posts, viz. SC/ST/OBC/PwBD will be considered on production of valid Caste/PwBD Certificate issued by the Appropriate/Competent Authority on the prescribed format. Community should be clearly and legibly mentioned in the Certificate.

3. Applicants applying for the posts reserved for OBC must produce certificate of **OBC (Non-Creamy Layer)** in the prescribed format issued by Competent Authority. The certificate should be of the **Current Financial Year** and in accordance with instructions issued by the Government of India in this respect from time to time. Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the Central List for the Other Backward Classes. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in Central List of OBC, failing which their candidatures will not be considered.
4. 4% of the total vacancies are horizontally reserved for PwBD candidates as per the Ministry of Social Justice and Empowerment's Notification No. 16-15/2010-DD.III dated 29th July, 2013 as amended from time to time as applicable. Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation has to submit a Disability Certificate as issued by a Competent Authority in prescribed format. However, the candidature of PwBD applicant is subject to evaluation by a Medical Board duly constituted by the Executive Director, AIIMS, Bhubaneswar. This Medical Board will evaluate suitability of candidates for the post he/she is being considered for. All the instructions of Govt. of India as amended and as applicable in this matter will be followed if the same is not consistent in this connection.

8. NO OBJECTION CERTIFICATE:

The applicants who are already in Government service (including AIIMS Bhubaneswar Employees) shall have to produce **No Objection Certificate** from their present employer at the time of Interview or as per the instructions issued from time to time. However, they have to take prior permission from their employer while applying for the post. **No candidate will be allowed to appear for the interview without NOC from his employer.**

9. PAY SCALE & ALLOWANCES:

9.1 All the posts carry usual allowances as admissible to Central Government Employees of similar status at Bhubaneswar, Odisha.

9.2 Pay Scale: -

1.	Professor	Level 14-A of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V- 16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,68,900/- (Plus, NPA for medically qualified candidates only)
2.	Additional Professor	Level 13-A2+ of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,48,200/- (Plus NPA for medically qualified candidates only)
3.	Associate Professor	Level 13-A1+ of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,38,300/- (Plus NPA for medically qualified candidates only)
4.	Assistant Professor	Level 12 of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V- 16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,01,500/- (Plus NPA for medically qualified candidates only) with provision to move to Level 13 of the Pay Matrix after three years.

10. APPLICATION PROCESS:

- 10.1** The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling Eligibility Criteria as on the cut-off date of online applications failing which their application will be rejected. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage if it is found that their educational qualification or experiences is not recognized by the Govt. of India.
- 10.2** The aspiring applicants satisfying the eligibility criteria in all respect can apply through **ON-LINE** application mode only. The On-line registration of application will be made available on official website of AIIMS, Bhubaneswar i.e. <https://aiimsbhubaneswar.nic.in/> The notification for date of activation of link for submission of online applications in respect of above said posts along with other relevant information will be notified on the website.
- 10.3** The Cut-off date (the Last Date submission of the Online application Form) for the aforementioned Posts will be 30 days from the date of publication of Notification in the Employment News/ Rozgar Samachar. In case the cut-off date falls on weekly off or holidays, then the cut-off date of submission of the application will be shifted to the next working day (up to 5:00 PM).
- 10.4** Candidates after applying through online mode must send the hard copy of duly signed online application form and self-attested copies of **Matriculation Certificate, MBBS Degree Certificate/Mark-Sheets, MD/MS/DM/MCh or equivalent certificates/ Mark sheets, Teaching/Research Experiences Certificates etc. in support of fulfilling the essential criteria of age, educational qualification, teaching/ research experiences etc.** besides others in support of their candidature to this Institute. Candidates must ensure that their hard copy of application & other relevant documents as mentioned above must reach in the Institute within **15 days from the cut-off date**. The Experience Certificate should clearly show the duration of experience ("from" to "to"), Nature of experience (either teaching or research) etc. The candidates can only mention those teaching experiences which are recognized by MCI/Govt. of India.
- 10.5** The signed hard copies of Online application along with all above mentioned certificates/documents should be sent through Speed Post/Courier etc. within stipulated period. Address for sending the hard copy of the application and relevant documents is as under:
- To,
The Assistant Administrative Officer, Recruitment Cell,
All India Institute of Medical Sciences, Bhubaneswar,
Sijua, Dumuduma, Bhubaneswar-751019
Tel. No: 0674-2476255**
- 10.6** The envelope containing the application should be **super-scribed** with "**Application for the post of _____ in the Department of _____**"
- 10.7** Candidates are advised to fill their correct and **active e-mail Id** in the online application, as all correspondences will be made by the Institute through e-mail. Test/Interview schedule will be mailed in due course to the candidate in their registered e-mail.
- 10.8** The candidate must ensure that their **Photo and Signature** should be clearly visible in preview at the time of filling of application in online mode. If photo/signature image is displayed small or not visible in preview on website, that means photo/signature is not as per the AIIMS, Bhubaneswar prescribed guidelines and in that case, their application will be

rejected. So, candidates are advised to be careful while uploading their photo and signature. Both must be visible clearly on Online Application Form.

10.9 In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through On-line mode and separate application fees as applicable is to be paid.

10.10 Any query regarding technical problem of on-line application mode may be sent through email to itdept@aiimsbhubaneswar.edu.in (Only for Online Application Form & Payment Related Queries).

11 APPLICATION FEES: Rs. 1,000/- (Rupees One Thousand Only).

11.1 For OBC candidates, the Application Fee is Rs.1000/-. The candidates can pay the prescribed application fee online by clicking in the link provided in the website while filling up the Online Application.

11.2 Application Fee once remitted shall not be refunded under any circumstances.

11.3 No Application Fee for SC/ST/PwBD/Women Candidates of any community.

11.4 Incomplete application(s) and application received without the prescribed fee would not be considered and summarily rejected. The decision of the Competent Authority of AIIMS, Bhubaneswar in this regard will be final.

12 SHORT LISTING/METHOD OF SELECTION:

The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on the application, the Screening Committee may short- list candidates for interview. If required there may be Screening test to shortlist candidates for interviews in case large number of candidates apply for a post or posts. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by the AIIMS, Bhubaneswar at time of Interview. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the selection process.

13 OTHER TERMS & CONDITIONS

13.1 Site of Interview: Interview will be held at AIIMS Bhubaneswar or any other place as decided by the Executive Director, AIIMS, Bhubaneswar. No TA/DA will be paid for appearing in the interview.

13.2 AIIMS, Bhubaneswar decision is final: The decision of the AIIMS, Bhubaneswar in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

13.3 Any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the Official website of AIIMS, Bhubaneswar only in due course. Candidates are advised to visit our website regularly for updated information in this regard.

INFORMATION TO THE CANDIDATES

1. The All India Institute of Medical Sciences is an autonomous body established under Act of Parliament.
2. Service under the Institute is governed by that Act and the Rules & Regulations framed


thereunder.

3. The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
4. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Bhubaneswar, Odisha.
5. Probation period: The period of probation is two years.
6. Assessment Promotion: A faculty after rendering fixed years of service on a grade may be considered for assessment promotion subject to the Rules and Regulations applicable from time to time.
7. The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12. 2003. However, pay protection and continuation of past services of the existing Govt. employees selected to the post of Faculty will be considered strictly as per the Rules.
8. The post(s) is/are whole time and private practice of any kind is prohibited.
9. The candidates are likely to be posted at rural health and urban health centres or other centres attached with the Institute for the period to be decided by the Institute as applicable.
10. While every effort will be made to provide residential accommodation to the Faculty appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Bhubaneswar, Odisha will be provided.
11. Canvassing of any kind will be a disqualification.
12. The candidate should not have been convicted by any Court of Law.
13. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
14. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
15. The decision of the Competent Authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation/correspondence will be entertained in this regard.
16. All disputes will be subject to jurisdiction of Court of Law at Bhubaneswar.

Clarification & Enquiries:

Mail to: recruitment@aiimsbhubaneswar.edu.in

Contact No: 0674-2476255 (10:00 AM to 05:00 PM on working days)


(Prof. (Dr.) Ashutosh Biswas)
Executive Director
AIIMS, Bhubaneswar