INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR PALAJ, GANDHINAGAR- 382055, GUJARAT

Advertisement No. IITGN/STAFF/RECT/02/2024-25

Online applications are invited from Indian Nationals for appointment to following posts of this Institute on Direct / Deputation basis:

Sr.	Position/Number of Posts/ Salary	Required Qualification, Experience & Age
No.		Limit
1.	Librarian	Minimum Qualification:
	Vacancy: 01 (UR)	Ph.D degree in Library Science/
		Information Science/ documentation
	Minimum pay: Rs.1,44,200/- in Academic	archives & manuscript keeping.
	Level 14 (Rs.1,44,200-2,18,200), [with	Master's degree in Library Science/
	Transport Allowance and DA presently	Information Science/ documentation,
	applicable, the gross (excluding HRA) adds	with at least 55% marks or its
	up to Rs. 2,31,642/- p.m.]	equivalent grade and a consistently
		good academic record.
	Residential accommodation will be	
	provided at the campus with applicable	Minimum Experience:
	charges and subject to availability;	At least 10 years as a Deputy Librarian
	otherwise HRA will be paid as per Gol	in Pay Level 12 or higher at a
	norms.	University or a reputed Institute
		Library.
		Desirable:
		Substantial experience in a broad
		spectrum of library operations,
		including E-Resource management,
		research support services, scholarly
		communication, library instruction,
		digital transformation of library
		operations & practices.
		Evidence of innovative library
		services, including integration of ICT in
		a Library.

- Evidence of integration of library resources & services in teaching, learning and research.
- Extensive knowledge of contemporary digital library practices, trends & emerging technologies.
- Knowledge of print & digital repositories & archives.
- Knowledge of Open Science & Open Access.
- Scholarly publications in journals of repute.
- Leadership & management skills to build & foster close relationship with all stake holders.
- Affiliation with professional bodies, library consortia & networks, exposure to global library practices.

Deputation:

Officers from the Library of Central/ State Governments or institutes of national importance or Universities/ Deemed University level institution or PSU/Industry:

- holding analogous post or
- with at least three years' service in posts carrying Level 13 or its equivalent and having experience in administration, establishment and accounts matters of the Library

Age limit: 57 years as on last date of submitting application.

2. Superintending Engineer Vacancy: 01 (UR)

Minimum Pay: Rs. 1,23,100/- in Pay Level 13 (Rs.1,23,100-2,15,900), (with Transport Allowance and DA presently applicable, the gross-excluding HRA- adds up to Rs. 1,99,359/- p.m.).

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

Minimum Qualification & Experience:

 BE / BTech with 12 years' experience of which 07 years as Executive Engineer or equivalent in Level 11 or more.

• Deputation:

 A person holding analogous post or having at least 07 years relevant experience in Level 11 at the level of Executive Engineer.

Age Limit: 50 years as on the last date of submitting application.

General Conditions:

- 1. All the positions mentioned here form parts of regular posts.
- 2. The Institute reserves the right to relax the specifications with respect to qualification/ experience/age limit in exceptional cases or in cases of persons already holding analogous position in a Govt./University/ Academic Institutions/ Research Institutions.
- 3. Required experience in different Pay Levels mentioned in this advertisement is as per 7th CPC. However, experience gained prior to implementation of 7th CPC will be counted to 'equivalent' Pay Level/ Grade pay.
- 4. The Selection Committee reserves the right not to select any candidate for a post.
- 5. Relaxation in age would be admissible as per Central Government Rules.
- 6. Persons employed in Govt./Semi-Govt. organizations/ Institutions should apply with due permission of their present employer and should produce a 'No Objection Certificate' (NOC) and vigilance clearance at the time of interview/ skill test, if called for the same. Applicants without NOC may not be permitted to appear in the interview/ skill test.
- 7. Online application at the Institute website https://iitgn.ac.in/careers/non-academic-staff are to be submitted between 10:00 hrs on 01 January 2025 through 23:59 hrs on 30 January 2025.
- 8. Incomplete applications / without relevant supporting enclosures will be rejected.
- 9. Please ensure to upload the salary slips from your employer towards experience claimed in the online application.

- 10. Candidates interested on deputation and currently working in Central Govt./ State Govt./ PSUs/ Autonomous Bodies/ Government Academic Institutions and holding analogous post or one level below the post and fulfilling the eligibility criteria may apply for the post on DEPUTATION basis through proper channel. However, they have to apply online and it will be considered as advance copy only.
- 11. For application on deputation basis, Candidates must have at least an overall grading of 'Very Good' in the past five APARs starting with 2019-20
- 12. The appointment in case of deputation will be on standard terms and conditions of deputation as per Gol norms.
- 13. No interim correspondence will be entertained. Canvassing in any form shall lead to automatic disqualification.
- 14. Merely fulfilling minimum eligibility criteria does not entail a call for written test/ interview for the selection. Only candidates shortlisted on the basis of better qualification, quality of relevant experience and shortlisting criteria decided by the Institute shall be called for written test/ skill test/ interview etc. The authorities reserve all rights, not to call an applicant for selection test or not to fill up a position through this round of selection process without assigning any reason.

REGISTRAR